



## About Peacekeeping

Peacekeeping is a calling that demands both personal dedication and sacrifice. Service in the cause of peace offers real opportunities to help peoples and countries recover from conflict, rebuild their societies, and enjoy the benefits of peace.

United Nations peace operations offer opportunities to make a difference, both in the world and in your own life. Working and living conditions in the field vary. If you serve in a peacekeeping or political mission, or in a humanitarian field operation, the country or region that you work and live in is likely to be emerging from conflict or an emergency situation where the conditions are more arduous; the infrastructure is weak and electricity and clean water are often in short supply. In addition, most peacekeeping, political or humanitarian missions are categorized as “non-family” duty stations, and therefore family members are unable to join the staff member at the relevant location.



## Management & Programme Analysis

The Management and Programme Analysis Occupational Group is part of the Job Family which belongs to the Management and Operations Support Job Network. Staff members work in a range of management and programme analysis field throughout peace operations. The corporate strategic objective is to support a global effort to promote and sustain a coherent approach to programme management issues. Related to this, various activities may also be coordinated through the United Nations Country Team (UNCT) mechanism, which seeks to ensure synergies that are aligned with the Host Government’s national plans and priorities.



## Nature of our Work

Experts in this field manage and coordinate a wide range of activities and projects. They maintain an effective system of information management designed to enhance accessibility and utility of information related to a range of projects including donor coordination activities. They develop and maintain productive partnerships such as with authorities, mission components, UNCT members and other international partners. They may also coordinate and facilitate key activities between donors and Host countries, identify and monitor policy development issues, assess implications and make recommendations as required.



## Working in the Field

United Nations peacekeeping and political missions have evolved over time to respond to different conflicts and changing political landscapes. Civilian peacekeepers work as administrators and engineers, police officers and legal experts, economists and electoral observers, specialists in civil affairs and gender, as well as experts in information technology and public information among other specialized functions. International positions have two categories, Professional and Higher and Field Service, which are distinguished by levels of responsibility as well as education and work experience requirements.



## Gender

The United Nations fosters gender equality and encourages applications from suitably qualified and experienced women across the full range of career opportunities particularly in the more “non-traditional” field careers such as Aviation, Logistics or Engineering.



## Education

An advanced university degree (Master’s degree or equivalent) in social science, political science, international relations, public administration, anthropology, law, economics or related field area is required for positions in the Professional and Higher category. A first-level university degree in combination with qualifying years of relevant experience may be accepted in lieu of the advanced university degree. English and French are the working languages of the United Nations. Knowledge of a second official UN language is an advantage.



## Related Careers

There are various career opportunities related to Management and Programme Analysis, such as the following:

- Chief or Director of Mission Support
- Best Practices Officer
- Management & Programme Analyst
- Programme Planning Officer



## Helpful Links

- [careers.un.org](https://careers.un.org)
- [inspira.un.org](https://inspira.un.org)
- [hr.un.org](https://hr.un.org)
- [point.un.org](https://point.un.org)

**Jorge GONCALVES**  
Chief of Mission Support  
Accra, Ghana



**Present**  
Chief of Mission Support, UNMEEER, Accra

**2014**  
Chief Mission Support, UNIOGBIS, Bissau

**2013**  
Acting Chief Administrative Services, UNIFIL, Naqoura

**2013**  
Chief Mission Support, Office of the Joint Special Representative for Egypt/Syria

**2011**  
Chief General Services & SAO, UNIFIL, Naqoura

**2007**  
Administrative Officer & Contracts Management Officer, MONUC, Kinshasa

**2001**  
Emergency Officer, OCHA/WFP, Mozambique

**1999**  
Technical Advisor UNDP/UNOPS & Contracts Administrator UNAVEM, Luanda



**Global Workforce**

Over time, the United Nations has increased its presence in locations all over the world. There are over 130 field offices, which include peacekeeping and political missions and humanitarian field operations, and they play an essential role in identifying, highlighting, and responding to emerging challenges. While the work may vary greatly, the one unifying factor is the opportunity to make a difference, both in the world and in your own life. Together with its partners, the UN is tasked with a variety of responsibilities, such as providing and coordinating humanitarian assistance; promoting and protecting human rights; promoting the wise stewardship of the global environment; assisting countries to combat the supply of illicit drugs, crime and corruption and; providing information on the Organization and its activities in the various locations in which it operates.

Missions Directed by the Department of Peacekeeping Operations\*



**UN Field Careers**

Before you navigate through the existing job opportunities available online, we strongly advise that you read carefully the description of each current UN operation through the links to the mission website.

Please apply for the positions that best match your expertise, qualifications, experience and aspirations. The necessary education background/training, experience and skills to perform a specific job are explained in the qualification section of each vacancy announcement.

If you are interested in working for Peacekeeping Operations, please send your resume to [Outreachforpeace@un.org](mailto:Outreachforpeace@un.org) and write "WRUD4P" in the subject line of your email.

\* Source: Map No. 4259 Rev. 20(E), Cartographic Section, Department of Field Support, UNITED NATIONS, April 2014

\*\* political mission

Disclaimer: due to the mobile and dynamic nature of field careers, profilees may not necessarily feature in their current positions.

# What are you doing for peace?

Field Personnel Division,  
United Nations  
Department of Field Support

Achieving top quality service delivery for all mission clients is a constant exercise in balancing results against compliance while ensuring one aspect is not achieved at the expense of the other.



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